

APCO Performance Summary

Company Name: **Australian Defence Apparel Pty Ltd**

Trading As: **Australian Defence Apparel**

ABN: **67006898906**

Overall Performance 49% - Advanced

The score above and chart below indicate your organisation's overall performance in the 2024 APCO Annual Report. With your chosen reporting period of **January, 2023 - December, 2023** you have achieved a **Advanced** overall performance level.



Criteria Performance Levels

The chart below indicates your organisation's performance against each of the Packaging Sustainability Framework criteria in the 2024 APCO Annual Report. Each band represents a performance level with the green indicating your level of performance for each.



Contact

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About APCO Annual Reporting

Understanding APCO Annual Reporting performance levels:

- 1 Getting Started:** You are at the start of your packaging sustainability journey.
- 2 Good Progress:** You have made some first steps on your packaging sustainability journey.
- 3 Advanced:** You have taken tangible action on your packaging sustainability journey.
- 4 Leading:** You have made significant progress on your packaging sustainability journey.
- 5 Beyond Best Practice:** You have received the highest performance level and have made significant progress on your packaging sustainability journey.

Packaging Sustainability Framework criteria

| | |
|---|---|
| Criteria 1: Governance & Strategy | This criteria considers actions to integrate packaging sustainability into business strategies. |
| Criteria 2: Design & Procurement | This criteria considers actions taken to ensure that sustainability principles are considered in the design or procurement of both new and existing packaging through use of the Sustainable Packaging Guidelines (SPGs). |
| Criteria 3: Recycled Content | This criteria considers actions taken to increase or optimise the amount of recycled material used by your organisation. |
| Criteria 4: Recoverability | This criteria considers actions taken to improve the recovery of packaging at end-of-life and increase use of reusable packaging. |
| Criteria 5: Disposal Labelling | This criteria considers the extent to which packaging has been labelled to help consumers determine what to do with packaging at end-of-life. |
| Criteria 6: On-site Waste | This criteria considers progress in increasing the amount of on-site solid waste being diverted from landfill. |
| Criteria 7: Problematic Materials | This criteria considers the extent to which organisations are actively phasing out problematic and unnecessary single-use plastic packaging and preventing/reducing litter. |

APCO Annual Report Criteria Performance & Responses

Provided below are your organisation's responses to the questions within the APCO Annual Report as well as a performance level for each criteria.

Criteria 1:

Governance & Strategy: 4 Leading



Does your organisation have a documented strategy that includes goals (objectives) and targets for packaging sustainability that addresses the Sustainable Packaging Guidelines (SPGs) or equivalent? Yes No

Does your organisation's strategy include a commitment to achieving the 2025 National Packaging Targets? Yes No

Is this strategy integrated within your business processes and has it been approved by an executive or board of directors? Yes No

Do you regularly communicate and promote packaging sustainability objectives and targets within your organisation? Yes No

Do you regularly engage or communicate with external stakeholders (suppliers, final consumers, community groups etc.) about the environmental impacts of your packaging? Yes No

Do you actively participate in any other initiatives to promote packaging sustainability outside of your organisation? Yes No

Supporting Evidence

We continue to review our strategy to achieve the 2025 National Packaging Targets. In the last 12 months we have promoted the removal of unnecessary plastic clips and collar clips in the garment packaging with our customers. Any new garments that ADA manufacture or purchase are requested to be supplied without the plastic & collar clips. This has resulted in the removal of unnecessary plastic packaging from 105 product lines.

Criteria 2:

Design & Procurement: 3 Advanced



How many of your 3848 SKUs have had their packaging reviewed against the Sustainable Packaging Guidelines (or equivalent) in the last 5 years?

105

Please indicate the accuracy of this response.

Medium

Do you require your suppliers to use the Sustainable Packaging Guidelines (SPGs) or equivalent for your packaging?

Yes No N/A

Please tell us about any positive outcomes from your packaging reviews.

To date ADA has worked with 1 new Client to remove the plastic widgets from their shirt packaging. This client is Red Cross to add to the 4 from last year.

Do you believe applying the SPGs delivers business value to your organisation?

Yes No

Which of the following Sustainable Packaging Principles have been considered in reviews of your organisation's packaging against the Sustainable Packaging Guidelines (SPGs)?

Design for recovery

Yes No

Optimise material efficiency

Yes No

Design to reduce product waste

Yes No

Eliminate hazardous materials

Yes No

Use of renewable materials

Yes No

Use recycled materials

Yes No

Design to minimise litter

Yes No

Design for transport efficiency

Yes No

Design for accessibility

Yes No

Provide consumer information on environmental sustainability

Yes No

How many of the 3848 SKUs have packaging that has been optimised for material efficiency in the last 5 years?

105

Please indicate the accuracy of this response.

High

If yes, please tell us about any material savings you have made.

There are approximately 2 cents saving per garment. 155kg's of plastic has been saved from the customers waste stream which saved 207KG's of CO2e.

Supporting Evidence

We review garments sold that no longer include the plastic. From these garments we can calculate the weight and CO2e saved.
This was a total of 155kgs of plastic not used and a saving of 205.2 CO2 saved.

Criteria 3:

Recycled Content: 3 Advanced

- 1 Getting Started
- 2 Good Progress
- 3 Advanced
- 4 Leading
- 5 Beyond Best Practice

Do you have a policy or procedure to buy products and/or packaging made from recycled materials?

Yes No

Which of the following products that you either purchase or sell contain recycled materials?

- Primary packaging that you use to sell your products
- Secondary packaging that you use to sell your products
- Tertiary Packaging that you use to sell your packaging
- Your products
- Other items which you purchase (e.g. office stationary & supplies, building materials such a bollards etc.)
- None of the above

How many 3848 SKUs has at least some packaging that is made from recycled material?

0

Please indicate the accuracy of this response.

High

If you do not currently use recycled materials in any of your packaging, please indicate why:

- Cannot find a supplier who provides recycled materials
- We cannot use recycled materials in contact with our product
- Cost is prohibitive
- Other (please specify)

Please specify

Garments manufactured by Sub-contractors are delivered in their polybag packaging. As yet there are no viable alternatives that are able to maintain the integrity of the garment in transit.

- None of the above

Supporting Evidence

Cartons and satchels are used to send out garments & products. This packaging uses recycled content.

Criteria 4:

Recoverability: 2 Good Progress



How many of your 3848 SKUs have all packaging components that are recoverable (i.e. recyclable or compostable) at end-of-life?

3848

Please indicate the accuracy of this response.

Medium

How many of your 3848 SKUs have separable components with mixed recoverability at end-of-life? (e.g. a jar that is recyclable with a lid that is not recyclable)

0

Please indicate the accuracy of this response.

Medium

How many of your 3848 SKUs have been assessed in the Packaging Recyclability Evaluation Portal (PREP)?

0

If you use compostable packaging, please indicate the type(s) of compostable certification (if any):

- Certified home compostable (AS5810)?
- Certified industrial compostable (AS4736)?
- Certified compostable to another certification (i.e. not AS5810 or AS4736)?
- Compostable (not certified)?
- None of the above

How many of your 3848 SKUs are not recoverable at end-of-life and must go to landfill? (i.e. not recyclable or compostable)

0

Have you investigated if there are any opportunities to use reusable packaging?

Yes No

If yes, how many of your 3848 SKUs have packaging for which all components are reusable?

Please give an indication on the accuracy of this response.

Which of the following reusable business to business items did your organisation utilise during the previous 12 month period?

- Pallets
- Crates
- Drums
- Intermediate Bulk Containers (IBCs)
- Other (please specify)

Please specify

Only one of ADA's customers use pallets.

- None of the above

Tick all that apply - Was this reused:

Internally (between your organisation's sites & facilities)?

Externally (with other organisations such as suppliers or customers)?

- | | | |
|-------------------------------------|--------------------------------|---|
| Pallets | <input type="radio"/> Internal | <input checked="" type="radio"/> External |
| Crates | <input type="radio"/> Internal | <input type="radio"/> External |
| Drums | <input type="radio"/> Internal | <input type="radio"/> External |
| Intermediate Bulk Containers (IBCs) | <input type="radio"/> Internal | <input type="radio"/> External |
| Other (specified above) | <input type="radio"/> Internal | <input type="radio"/> External |

Does your organisation participate in any of the following closed-loop recovery programs/alternative collection systems for your packaging?

- Big Bag Recovery
- Terracycle
- Container Deposit Scheme (CDS)
- DrumMUSTER
- Other (please specify)

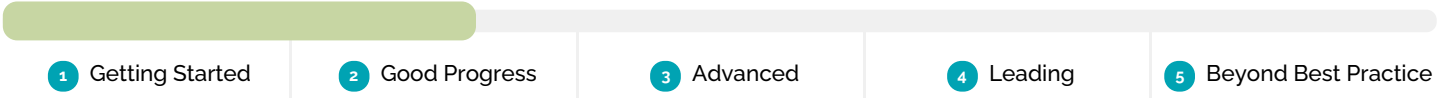
Please specify

- N/A (All our packaging is recovered through mainstream recovery systems)
- None of the above

Supporting Evidence

Criteria 5:

Disposal Labelling: 2 Good Progress



How many of your 3848 SKUs have labelling on-pack to inform the consumer of how to correctly dispose of the packaging?

0

Please indicate the accuracy of this response.

High

Which of the following labels does your company presently use?

- Australasian Recycling Label
- Mobius Loop/Recycling symbol
- Tidy man
- Written instructions
- Other (please specify)

Please specify

- None of the above

Supporting Evidence

Criteria 6:

On-site Waste: 3 Advanced1 Getting Started2 Good Progress3 Advanced4 Leading5 Beyond Best Practice

Tick which of the following packaging materials you have on-site recycling programs for:

- Paper/cardboard
- Soft plastics
- Rigid plastics
- Timber
- Textiles
- Glass
- Metals
- Other (please specify)

Please specify

Timber Pallets are collected by Palleco and are reused. If not fit for reuse, then they are repurposed as particle board, animal bedding, wood chips, mulch and furniture.
Soft plastic is separated and collected and turned into Oil through APR.
APR also collect ADA's baled cardboard.

- All materials have recycling programs
- None of the above

Over the reporting period, how much of the waste your organisation generated on-site was diverted from landfill (was recycled, composted, reused or sent for energy recovery)?

47%

Please indicate the accuracy of this response.

Medium

Which of the following facilities are included in the above waste data?

- Offices
- Warehouses
- Stores

- Manufacturing Facilities
- Other (please specify)

Please specify

The sites include:
Thomastown Office & Warehouse

Your full response can be found towards the end of this document.

- None of the above

Supporting Evidence

All waste figures are monitored monthly for the Thomastown, Bendigo and Canberra sites. Waste to landfill, Cardboard recycling and Soft Plastic.
The % is low as we have added a new site which is still being set up to separate all waste streams. This number will improve next year.

Criteria 7:

Problematic Materials: 5 Beyond Best Practice

- 1 Getting Started
- 2 Good Progress
- 3 Advanced
- 4 Leading
- 5 Beyond Best Practice

Over the reporting period, which of the following activities did you undertake to help reduce the impact of litter?

- Conduct regular clean ups
- Participate in Business Clean Up Day
- Sponsor a clean up day
- Undertook a litter education campaign
- Other (please specify)

Please specify

- None of the above

Please indicate which of the following problematic, unnecessary and single-use plastic packaging formats or materials your organisation has used over the last five years.

- Lightweight plastic shopping bags
- Fragmentable (e.g. oxo-degradable) plastics
- Expanded polystyrene (EPS) packaging for food and beverage service or retail fresh produce
- EPS loose fill packaging
- Moulded EPS packaging for white/brown goods or electronics
- Rigid polyvinyl chloride (PVC) packaging
- Rigid polystyrene (PS) packaging
- Opaque polyethylene terephthalate (PET) bottles
- Rigid plastic packaging with carbon black
- None of the above

Please indicate which of the following problematic, unnecessary or single-use plastic packaging formats or materials your organisation is actively working to phase out?

- Lightweight plastic shopping bags
- Fragmentable (e.g. oxo-degradable) plastics
- Expanded polystyrene (EPS) packaging for food and beverage service or retail fresh produce
- EPS loose fill packaging
- Moulded EPS packaging for white/brown goods or electronics
- Rigid polyvinyl chloride (PVC) packaging
- Rigid polystyrene (PS) packaging
- Opaque polyethylene terephthalate (PET) bottles
- Rigid plastic packaging with carbon black
- None of the above

Have you successfully phased out any of the above packaging formats or materials in the last 5 years?

- Lightweight plastic shopping bags
- Fragmentable (e.g. oxo-degradable) plastics
- Expanded polystyrene (EPS) packaging for food and beverage service or retail fresh produce
- EPS loose fill packaging
- Moulded EPS packaging for white/brown goods or electronics
- Rigid polyvinyl chloride (PVC) packaging
- Rigid polystyrene (PS) packaging

- Opaque polyethylene terephthalate (PET) bottles
- Rigid plastic packaging with carbon black
- None of the above

Supporting Evidence

Additional Information

- No additional information

Please use the space below to provide your feedback on your experience with this Annual Report

Describe initiatives, processes or practices that you have implemented during your chosen reporting period that have improved packaging sustainability

Majority of Uniforms are delivered directly to the customer through mail satchels. Defence deliveries are made in bulk, so no satchels are used. ADA continues to work with clients to reduce plastic requirements in the packaging of garments. ADA's next step is to review the swing tags used and the use of QR codes to inform customers the correct disposal methods to the packaging.

Describe any opportunities or constraints that affected performance within your chosen reporting period

ADA is restricted through Customer contracts which means that any changes require agreement with the customer.

Please use the space below to provide examples or case studies of exemplary packaging sustainability conducted by your organisation. The information provided in the boxes may be used directly in your public facing Annual Report and Action Plan. Submitted case studies might be used by APCO in the future to support other Members in achieving packaging sustainability.

Full Open Responses

Criteria 6 - Please specify

The sites include:
Thomastown Office & Warehouse
Bendigo: Factory.
Canberra Warehouse.