



PACT

Occupational Health and Safety Policy

2023

ADA (Australian Defence Apparel P/L)

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Contents



Occupational Health and Safety Policy

Statement

01

ADA actively promotes and strives for the best standards in occupational health, safety and welfare for all employees, contractors and visitors.

ADA is committed to:

Undertaking risk management activities to effectively manage any risks to person/s within the work environment.

Compliance with all relevant OH&S/ WHS legislation, Codes of Practice and Australian and International Safety Standards (ISO45001).

- Ensuring plant, equipment and substances are safe and without risk to health when properly used.
- Maintaining safe work systems, premises and environment.
- Providing adequate facilities for the welfare of all employees.
- Providing appropriate information, training and supervision for all staff, enabling them to work in a safe and healthy manner.
- Measuring and monitoring health and safety performance on an ongoing basis.
- Consulting with staff and relevant external parties in a meaningful and effective manner regarding health and safety issues.

All managers and supervisors have a duty to provide and maintain, as far as is practicable, a working environment that is safe and without risk to health.

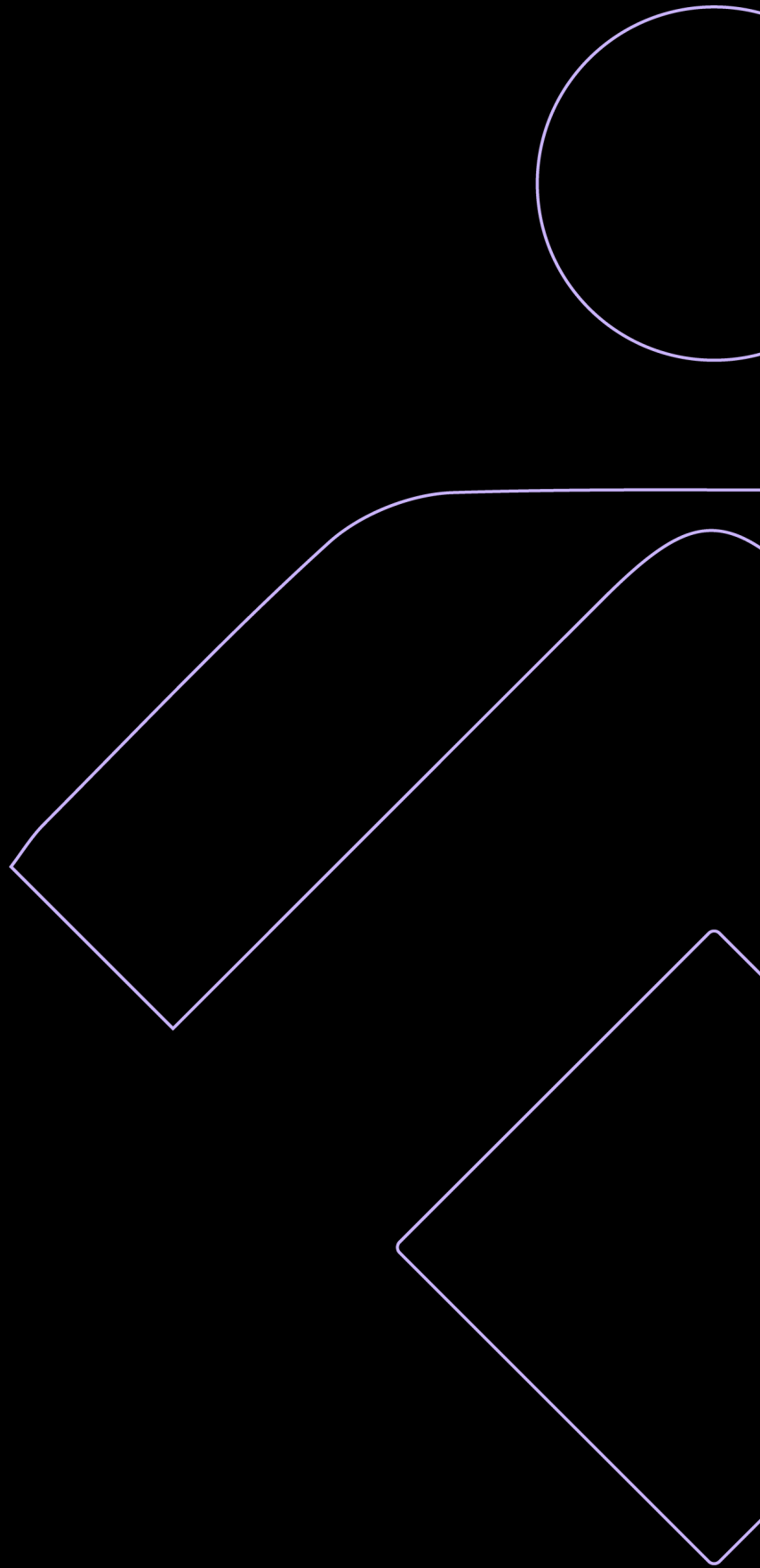
All staff and contractors are required to comply with ADA's health and safety procedures and guidelines, conducting work in a safe manner, not placing themselves or others at risk.

It is expected that all employees will work towards realising ADA's health and safety commitments which are aimed at creating a healthy and safe working environment for all.

To ensure the continued improvement of Health and Safety at ADA, the Executive and the Occupational Health & Safety Committee shall review this policy annually.



Chris Dixon
CEO, Australian Defence Apparel



Let's make a PACT!

PACT is ADA's ESG program. It is a movement towards Promoting Accountability, Community and Transparency. Through this innovative initiative, PACT and its partners are not just contributing to global ESG standards - they're reshaping them.

The PACT Program includes 4 pillars and tangible pathways to achieve our vision.

ESG Program Name	PACT			
4 Pillars Sits under ESG	 Planet	 People	 Practice	 Performance
Pathways Sits under Pillars	Designing for End of Life Circularity Waste Reduction	Indigenous Partnerships Diversity & Inclusion Employer of Choice Responsible Supply Chain Corporate Social Responsibility	Ethical Trade Transparency Risk Management	Job Growth Exceeding Customer Expectations Research, Development & Innovation Responsible purchasing and sourcing

Join us as we define what it means to do business in the 21st century!

Learn more about PACT
ada.com.au/pact



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